

Muhammad Nadeem Khan »

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Professional Profile

- Accomplished carrier demonstrating consistent success as developer at responsible, enthralling and challenging position.
- Effective Communicator with excellent planning, organizational, and negotiation strength as well as the ability to lead, reach consensus, establish goals, and attain results.
- Ability to multi-task and thrive in a fast-paced, constantly changing environment with excellent knowledge of programming, functioning and utilization of HRMS, CMS.
- Extensive knowledge on Apache, Windows Server and Web application development and good knowledge of PC software, Desktop productivity tools, and Relational DBMS.
- Working on projects/modules independently as well as a team member. Tools that I used in programming are PHP, Ajax, JavaScript, CSS, DHTMLX, Grid, Trees, Charts, Graphs, Smarty, Oracle, mysql, SQL Server with Zend Frame work.
- Experienced in Version Control Systems (e.g. SVN & RCS)
- Using MVC Concept to separate the logic of application from display in order to achieve clean, scalable, powerful, fast code in the least amount of time with the least effort.

Academics

- **University of Peshawar, Pakistan** *(Scholarship – First Position Holder)*
Honors Bachelor of Information Technology, 2003 – 2006
G.P.A 3.7
- **Peshawar Model Degree College, Pakistan** *(Second Position Holder)*
Higher Secondary School Certification, 2000-2001
1st Division
- **Islamia English Model High School, Pakistan** *(First Position Holder)*
Higher Secondary School Certification, 1998-1999
1st Division

Experience

Web Application Programmer at 2Interact, Inc.

(Current Job)

Organization: 2interact Middle East L.L.C.
Location: Deira, Dubai, U.A.E.

Duration: May 2008 to Date.
Job Type: Permanent

Organization Info:

2Interact, Inc. is a global leader in providing Global Payroll and HR solutions to both corporate and government organizations around the world. Interact provides a full range of more than 25 integrated software solutions in support of job classification, recruitment management, position budgeting, employment/hiring, contracting, leave management, attendance tracking, training, performance appraisal, manpower planning, compensation management payroll, health and safety management, and other HR business process, with seamless integration to the main commercially available ERP applications. More information about the company and its product

can be found on www.2interact.us.

Job Description:

2interact HRMS is an object oriented software using MVC Concept controlled by version controlled system. Some of the tools that I used for developments are PHP, Ajax, XML, DHTMLX, Templates, Smarty, JavaScript, KPI Charts, CSS, MYSQL and embed many APIs. I have worked on different section of the software, like Organization Structure, Job Classification, Contract & Hiring, Employee Profile, HR Actions, Leave Management, Attendance Timesheet, Loan Management, Automatic Timesheet, Trial/Final Payroll, GL Processing and many more. I also worked closely with my team to creating and maintaining Software build and creating specific patches for specific build version. I have also work on creating a platform for 2Interact to change database from MYSQL to Oracle version.

Some of the key modules that are implemented by me and under my supervision are Performance Management, Risk Management, Residency Management, Direct Bank Deposit to transfer salaries electronically, Employee Payslips, Access Control levels, Payroll Reports, DBT Distribution, Wage Protection System. I have also worked on securing the software and prevent Consistent and Inconsistent Cross Site Scripting or Uploading malicious files. Many of the modules have standard extensive Standard Workflow for Posting, Approving, Rejecting and Forwarding. I have also integrated 2interact with many financial systems; some of them are SAP, Sage Accpac Full/Partial Interface, Sage Pro Series, JD Edwards, Microsoft Dynamics, Dolphin Management System, Sun Financial System, Exact Globe, Flex Cube etc.

2interact follows standard SDLC method, where requirements are analyzed by IT Business Analysts and Specifications are designed accordingly. These specifications are forwarded and discussed with Programmers in order to implement the requirement. After implementation and Unit testing, these requirements are thoroughly test by Quality Assurance Team.

Previous Employment: System Analyst / Database Designer

Organization: Khybersoft Technologies
Location: Peshawar, KPK, Pakistan

Duration: May 2005 – Aug 2007
Job Type: Permanent

Organization:

Khyber Soft Technologies is a private Software house but mostly do projects for the Government department that is “Ministry Of Science Technology and Information Technology Pakistan”. One of the major projects in which I have participated is “Computerization of Police Stations in District Swat” etc.

Job Description:

- Creating and designing the database and control flow for the client projects which includes Database Users, Views, Indexes, synonyms etc.
- I was also involves in securing the database, check Integrity, Backup and Recovery settings, Performance before handling the project to the client.
- Trained the Personnel/ Staff on Basics of Information Technology and how to work with the project that is created for them.
- Maintained and Managed the Local Area Network Containing Windows XP Workstations, Network Printer, Scanner etc
- Dealing with many contractors which enhance my Human Resource skills arranging co-ordination between organization and Project clients

Freelance Projects

• **Online Ordering System**

I have developed Online Ordering System (www.apexprintshop.com) for the Printing Company

located in the *California, USA* as final project of my degree program. The system contains a database of orders, which come across the customers from all over the world. Customers can order for a product right from their home, just login to the system select a product, pay through credit card and your order will be at your door step. The company has their administrator Area, from where they can see the orders and shipped it and then feedback to the customers. This restricted area is control by the System Administrator of the company.

- **Result System (volunteer)**

I have developed an Online Result System (www.abasyn.edu.pk) for Abasyn University, which offers a number of courses. The students can check all the courses provided by the university and made a restricted administration area only for the administration section who only can insert, delete, or update result of the students.

Programming Tools Description

Web Programming tools

- PHP, Ajax , XML, DHTMLX (Grids, Trees, Toolbars etc.), KPI Charts (Bar, Pi, Scattered etc), Smarty, JavaScript.

Web Programming Database tools

- Oracle, MySQL, Microsoft SQL Server

Web Servers Used in depth

- Apache, Microsoft IIS

Web Designing tools

- Macromedia Dreamviewer, Adobe Photoshop, Adobe Illustrator, Flash

CMS Tools

- WordPress, Joomla, Drupal, Magento

Build/Patches

- Extensive knowledge of taking builds and maintaining the version of the software.
- Making and maintaining patches for the appropriate version of the softwares.

Microsoft Windows Software's

- All Microsoft Operating systems including Microsoft Server setup
- All Microsoft Office applications including complex Excel Formulas
- Local area Computer Networks including server settings
- Disk Management including cleaning, formatting, optimizing.
- Squid installation and setting it up for the organization network.

Languages

- English (Reading, writing and fluently speaking)
- Urdu (Reading, writing and fluently speaking)
- Pashto (Reading, writing and fluently speaking)
- Hindi (Fluently speaking)
- Arabic (Beginner)

Hobbies & Activities

- Reading articles and blogs.
- Self updating about technology.
- Playing Football, Basketball and sometime console games.

Reference

Reference will be furnished if requested.